

Integrative Medicine Doctor, with Specialist Interest in Mistletoe Therapy

Job Description & Person Specification

Overview

The National Centre for Integrative Medicine (NCIM) is a not-for-profit social enterprise with a vision to support the transformation of healthcare to a broader Integrative Medicine (IM) model that combines conventional, lifestyle and holistic approaches to improve health and wellbeing, for clinicians, clients, and communities.

NCIM has four pillars of delivery:

- **Wellbeing:** *Consultations and courses* with our Integrative Clinical team, online and in-person
- **Education:** *IM qualifications and CPD* for healthcare professionals
- **Community:** Creating *social impact* through funded workshops and low-cost appointments
- **Membership:** *Transforming healthcare together* through our Society for Integrative Healthcare (SIH)

Our wellbeing and community services support access to a wide range of integrative healthcare approaches with a multidisciplinary Integrative Clinical team. Fundraising activities and partnerships with like-minded charities means we can offer low-cost and free-to-access courses (dependent on funding available).

Education is also a key part of NCIM's mission to create change. As an accredited teaching centre, we deliver a range of education programmes for healthcare professionals, including a two-year master's Level 7 Diploma in Integrative Healthcare and Foundation and Advanced Training in Medical Homeopathy.

In 2023, NCIM started working in strategic partnership with the Health and Wellbeing Trust (HWT), a charity that is passionate about widening access to Integrative Healthcare and shares many of NCIM's values. Together, we are fundraising and working with partnership organisations to activate the eLearning platform which offers a range of accredited Integrative Healthcare courses, with the aim of being the go-to platform for healthcare professionals and interested members of the public who want access to affordable, high-quality, accredited courses with experts in their field.

Job Purpose

We would like to grow the team and are looking for an experienced Integrative Medicine Doctor with a special interest in Integrative Oncology, including Mistletoe Therapy.

As part of our multi-disciplinary Integrative Clinical Team, you will play a crucial part in our mission to provide personalised and holistic cancer care to our patients.

If you have not had previous experience in Mistletoe Therapy, please consider applying as training may be possible as part of the role.

Key Responsibilities:

- Face-to-face or online, conduct thorough assessments of patients' medical histories and current conditions.
- Develop individualised treatment plans for Mistletoe Therapy.
- Supervise the administration of Mistletoe Therapy (both oral and sub-cutaneous) and monitor patients' responses.
- Collaborate with a multidisciplinary team of healthcare professionals to coordinate patient care.
- Provide education and support to patients and their families about Mistletoe Therapy.
- Stay updated on the latest research and developments in Mistletoe Therapy and related integrative approaches.
- Maintain accurate and organised patient records.

Qualifications:

- Medical degree from an accredited institution.
- Specialisation in Oncology or a related field.
- Strong interest and / or expertise in Mistletoe Therapy, with a proven track record of its application in cancer care.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively in a multidisciplinary team.
- Compassionate and patient-centred approach to healthcare.
- Commitment to staying informed about the latest advancements in cancer treatment and integrative therapies.
- Willingness to adapt and learn in a rapidly evolving field.

Benefits:

- The chance to make a meaningful impact on patients' lives by offering integrative cancer care.
- Opportunities for professional development and continuing education.
- A supportive and collaborative work environment.
- Working as part of a multi-disciplinary team
- Working for a social enterprise with a strong vision and mission around accessibility to Integrative Healthcare and being part of a movement for change
- Hybrid working
- 20% off services both clinical and education
- Free Society for Integrative Healthcare membership

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Working as part of a multi-disc team?
Being part of a transformation in healthcare / movement for change
20% off services both clinical and education
Free SIH membership
Working for a CIC with strong vision and mission about accessibility to IM

Person Specification

Key Area	Essential	Desirable
Education & Training	<ul style="list-style-type: none"> - Medical degree from an accredited institution - Registered with the General Medical Council (GMC) - Evidence of CPD, e.g. to meet statutory and mandatory requirements for healthcare professionals - Evidence of completed Annual Appraisal and Revalidation - Experience of working as part of an Integrative Clinical Team, ideally with a focus on Integrative Oncology 	Previous experience of Mistletoe Therapy assessments/prescribing
Skills & Experience	<ul style="list-style-type: none"> - Experience of working independently in a clinical setting - High standard of verbal and written communications with patients and colleagues - Excellent organisational skills - Enhanced DBS Check - Safeguarding Training (Level 3) - Computer literacy 	
Knowledge	<ul style="list-style-type: none"> - Professional interest in Integrative Medicine - Managing patient confidentiality - Information Governance and Data Protection - Promoting and maintaining health and safety of self and patients - Clinical risk management and reporting - Equality, Diversity and Inclusion - Requirements of clinical services audits 	<ul style="list-style-type: none"> - Making effective use of training to update knowledge and skills - Awareness and understanding of social enterprise
Personal Attributes	<ul style="list-style-type: none"> - Able to build and maintain relationships at all levels - Accountable, able to use initiative and take responsibility - Able to maintain confidentiality - Willing to work as part of a team - Able to remain calm under pressure and to prioritise workload 	

	<ul style="list-style-type: none">- Methodical and logical approach to performing tasks- Honest and reliable	
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